



Govt. College Ateli (M/Garh)
Institutional Development Plan (IDP) 2024-25

BASIC INFORMATION OF INSTITUTE

1. Name of the College: Govt. College Ateli
2. Year of Establishment: 1981
3. Address: Narnaul-Rewari Road, Near Old Bus Stand, Ateli Mandi
4. Institutional Status – Government
5. Accreditation Status-Applied for NAAC Accreditation.
6. No. of Sanctioned Post(Teaching) - 84
7. Telephone/Mobile No. 9466825771
8. Fax/Website: www.gcateli.ac.in
9. E-mail Address: gcateli2008@gmail.com
10. Course Intake: As per NEP 2020
 - B.A. - 480
 - B.Sc. (NM) - 160
 - B.Com. – 80
 - B.C.A. - 60
 - M.Com. - 80
 - M.Sc. Computer Science - 60
 - M.A. English - 40
 - M.A. Sanskrit - 60

The Institutional Development Plan (IDP) for Government College Ateli provides a strategic framework for enhancing several aspects of the institution. The plan includes goals, strategies, and efforts to improve academic, infrastructure, administrative, and co-curricular aspects. The following is a general outline that can be modified to meet the specific needs of the College.

Vision and Mission

Vision: Academic excellence, community engagement, and student development.

- The vision of Govt. College Ateli is to provide inclusive education for inculcating human values, professionalism and scientific instillation to all sections of students, with special focus to female students. The vision of the institution is to mould students into educated and cultured citizens with integrity of character who love our country & God and serve humanity. The college understands very well its responsibilities in building and nurturing a value based system so that our students acquire and apply value-driven skills and play an active role as responsible skilled citizens. The institution has taken a number of initiatives to inculcate values among the students which sensitise them towards social issues. We believe in the value of community service and engagement and to accomplish those values, a number of students are provided plethora of platforms to contribute and learn.

- The college aims at the holistic development of students as per NEP-2020, empowering them to fulfill their academic and professional aspirations as well as emotional needs; instilling human values in them for promoting national integration and creating responsible global citizens by celebrating diversity.

The motto of the college "आरोह तमसो ज्योतिः" i.e. Let us move from darkness to light, from ignorance to knowledge" sums up the institution's vision.

Mission: The mission statements of the College are as follows.

- To provide ample scope for multifaceted development of local youths irrespective of religion, race, caste, gender.
- To develop academic programs based on local/regional/national/ global needs.
- To pursue students-centric learning for self-development and skill development among students through internship/ Earn While You Learn schemes.
- To nurture social awareness and responsibilities among the students of rural area.
- To provide quality higher education to its students.
- To provide and promote inclusive education for all.
- To cultivate environment friendly, i.e., pollution free, plastic free and healthy life style in students.

To accomplish our long-term goals, our mission is to strive year-round to provide opportunities to students belonging to diverse strata through various well-organized programs to realize their true potential.

Strategic Objectives

- **Academic Excellence:** Improving the quality of teaching, learning, and research.
- **Infrastructure Development:** Enhancing physical facilities such as classrooms, laboratories, libraries, hostels, and ICT infrastructure.
- **Student Support Systems:** Strengthening career counseling, internships, and skill development programs.
- **Faculty Development:** Continuous professional development programs for the teaching staff.
- **Community Engagement:** Collaborating with local communities for social and economic development through outreach programs.
- **Sustainability Initiatives:** Introducing environmentally sustainable practices within the campus.

The vision, mission and objective of the college are communicated to the students, teachers, staff and others through:

- The college magazine and website of the college.
- Meeting/interaction with the students & staff.
- Activities planned and conducted by the college by making an academic calendar.

Strengths:

- Ideal location for pursuit of academic excellence
- High gross enrolment ratio of SC/ST/OBC students

- Experience and qualified teaching faculty
- Research oriented faculty
- Recognition of academic excellence
- Rankers at the University Examinations
- A well-grounded sports culture with laudable achievements in the sports arena
- Social outreach / community service programmes
- Rooted in cultural ethos
- Organization / Participation in co-curricular and extra-curricular activities
- Latent leadership groomed for vertical mobility
- Dynamic and pro-active Alumni Association
- Welfare measures for staff and students
- ICT enabled Teaching-Learning
- Well-equipped library
- Healthy staff relations
- Orientation towards national priorities
- Merit based admission policy
- Green and clean campus

1. Academic Development Plan

Objective: Improve academic offerings and align them with industry demands.

- **Curriculum Enhancement:** According to NEP 2020 new courses and programs is being planned based on market and societal needs. Regularly updating curricula to include contemporary topics and skills.
- **Research and Innovation:** Encourage faculty and student research by providing necessary resources and creating partnerships with research institutions. Establish research cells in key departments and encourage faculty and students to publish papers.
- **Examination Reforms:** Implement continuous evaluation and more student-friendly exam systems.

2. Infrastructure Development & Challenges

Objective: Upgrade college facilities to meet modern educational needs.

- **Need of Teaching Block :** There is an urgent based need of 30 Teaching Classrooms and a Science Block as the entire building has been demolished by the Department of PWD except four teaching classroom.
- **Laboratory and Library Upgrades:** There is an urgent need of a well equipped library and Laboratory for the students of Physical science and Computer Science to procure new equipment and resources to facilitate better learning outcomes. Improve library resources, focusing on digital access to journals and research materials.
- **ICT and Smart Classrooms:** The college is focusing on expanding digital infrastructure, introduce e-learning platforms, and upgrade the IT network for better connectivity and online education as soon as the need based infrastructure is to be build up.

3. Faculty and Staff Development

Objective: Ensure teaching quality by investing in faculty training.

- **Professional Development:** Organizing workshops, seminar and conferences to upgrade faculty skills and knowledge.
 - Encouraging faculty to participate in national and international conferences.

- Implementing faculty exchange programs with reputed institutions.
- **Research Grants:** Provide financial support for research and academic publications.

4. Student Development and Support

Objective: Foster student growth beyond academics.

- **Career Counseling and Placement Cell:** Establishing a strong placement cell for job placement support, internships, and skill-building workshops.
- **Counseling and Mental Health Support:** Provide mental health support through regular counseling sessions, mentoring, stress-relieving sessions, workshops on stress management, and awareness campaigns on mental well-being.
- **Offering yoga, fitness awareness classes, and volunteering opportunities in health screening camps.**
- **Remediation Classes:** Creating remedial classes tailored to students with lower learning spaces to address their unique needs and enhance their confidence and performance.
- **Skill Development Programs:** Introducing internship program and skill-based training as per NEP-2020.
- **Student Scholarships:** scholarship programs for economically weaker students.
- **Support student clubs, societies, and sports teams, promoting leadership and team-building skills.**

5. Community Engagement and Partnership:

Objective: Build a strong connection with the community and local industries.

- Collaborate with local industries for internships, sponsorships and practical projects.
- Host open events, inviting local stakeholders to engage with the college by conducting alumni meet and National festival celebration.
- Engage in community development activities such as the adoption of government schools, environmental initiatives, eco-awareness campaigns, health camps, and technical awareness training, literacy drives Instilling a sense of social responsibility in students through participation in community service projects. Encourage students to participate in community service and outreach programs.

6. Governance and Administration

Objective: Decentralized & Digitize administrative and learning processes.

- **Decentralized Governance:** Empowering various academic and administrative departments with decision-making authority.
- **Grievance Redressal Systems:** Strengthening mechanisms to handle grievances of students and staff.
- **Digital Administration:** Implementing e-governance tools for efficient administrative processes. Providing technical training to faculty and students on digital tools.

7. Financial Planning

Objective: Ensure sustainable funding for college activities and growth.

- **Resource Mobilization:** Exploring grants, government aid and private sponsorship or research infrastructure and academic growth.
- **Budget Allocation:** Ensuring proper budgetary allocation for various projects and monitoring financial health
- **Establish an alumni fund** to support scholarships and development initiatives.
- Aiming to generate income through hosting workshops, events and short-term courses.

8. Quality Assurance

Objective: to enhance academic excellence for holistic growth.

- **Internal Quality Assurance Cell (IQAC):** Strengthening the IQAC to ensure the implementation of quality enhancement measures.
- **Periodic Review:** Regularly reviewing the institutional performance against the IDP goals.
- **Accreditation:** Ensuring compliance with state and national accreditation bodies.

9. Institutional Opportunity

- The flexible and multidisciplinary nature of the curriculum offered under NEP-2020 will provide more opportunities for collaboration across disciplines. One such focus has been the emphasis on multidisciplinary development of Indian Knowledge System.
- The College has accelerated the transition to digitalization and adoption of innovative and blended modes of learning ensuring equal access to resources amongst students.
- The College will continue to focus on skill enhancement for capacity building.
- College facilitate to the students free passport and driving license.
- The College will strengthen its placement cell by enhancing career counseling programs and placement strategies for increased employability.
- College provides exposure to students through Adventure camp, National integration camp, Basic mountaineering camp, Republic day camp, Thal Sena camp, Army attachment camp , Ek Bharat Shreshth Bharat camp(EBSB), YRC camp through NSS, NCC and YRC.
- Some of the NSS and NCC volunteers were made **Apada mitra** with the collaboration with NDRF to tackle any Disastrous situation.

10. Monitoring and Evaluation

Objective: Track and evaluate progress to ensure success full implementation of programs.

- **Annual Reports:** Preparing annual reports to assess and document progress.
- **Feedback Mechanism:** Developing mechanisms for students to express feedback on support services and the overall institutional experience. Using student feedback to continuously enhance support services and institutional processes. Collecting feedback from students, educators, and others to drive continuous changes.

By putting this Comprehensive Plan of Action into practice, GC Ateli hopes to match its initiatives with the organization's mission to develop students into well-rounded people. Students will graduate from this program with the values, abilities, and information needed for both individual achievement and significant contributions to the country and society. GC Ateli maintains its path toward academic achievement and nation-building by encouraging inclusive education, cultivating social responsibility, and guaranteeing sustainable growth.

IQAC

1. *S. i. Chaudhary*
2. *Raj*

H. Saini

Principal
Govt. College Ateli

PRINCIPAL
GOVT. COLLEGE, ATELI